

Rev and Go

CHILD PROTECTION POLICY APPLIED BY REV AND GO TRUSTEES.

Rev and Go supports young people aged 12 to 18 years in a group formed to minimise anti-social behaviour reported by local residents of Cotgrave. Young people are taken off road motorcycling (in exchange for a written contract of good behaviour), combined with supervised maintenance of the bikes and meetings for self-government.

A nominated trustee is directly responsible for implementation of the child protection policy.

The Trust's primary policy is to conform with Children and Young People's Act guidance and to report any issues, then to co-operate with Social Services should any child to be found in need under any of the indicators.

The trustees ensure that each child's situation is monitored by all volunteers. Copies of the card "Indicators of Possible Child Abuse" are available to all volunteers.

Young people each are to be treated with individual trust and respect, being offered opportunity to talk about their needs at times and places of their choosing (given that the place and time are suitable for purpose and do not pose a risk to the worker).

Monitoring will occur for problems caused by:

- Physical abuse
- Emotional abuse
- Sexual abuse or
- Neglect

Monitoring includes but is not limited to :

- listening to comments made by each young person,
- listening to comments made by each young person about its peers,
- watching for signs of physical injury,
- observing variation in the body language of each young person,
- detecting behavioural changes in each young person.

Should such monitoring suggest that a child is in urgent need, then reports will be made either directly to Social Services (telephone contacts number for normal hours and out of hours are held) or to the police in the absence of such contact being feasible.

Where any doubt exists, supported evaluation is needed, or where the child's welfare will be more suitably supported, discussion with the Trustee nominated to manage Child Protection or with the Project Manager will take place as soon as is practicable. Consultation is available with the full time workers of Nottinghamshire County Council Young People's Division.

A record of any referral to Social Services will be made for report to Trustees and to be recorded (without names if needed) in their minutes.

Confidentiality of matters in process will always be maintained by all members of the Trust and its volunteers.

All members are advised to discuss any concerns about their own or their peers' welfare with the nominated Trustee or Project Manager as part of their induction process (which follows acceptance or membership by the members' committee of peers). Confidentiality in such matters is paramount, but members are made aware of the limits of such confidentiality (as may be needed in reports to social services or to the police).

Parents/carers are welcome as volunteer helpers at any event. Volunteer forms are issued to each prospective member with their application and parental consent form. All volunteers are checked against Criminal Records Bureau files (which is stated on the

volunteer application form) prior to work being undertaken. NYON and Clubs for Young People act as the named reporting body. An induction course relevant to their task is given, including child protection matters and the needs to listen to young people, responding to their concerns and referring to the project manager or trustees any reasons for concern.

A meeting is held with the parent/carer of each new member to discuss the risks associated with motorsport, the member's contract and support available to their young person (including the child protection steps taken by the Trust).

All activities are supervised by qualified adults. Volunteers will avoid lone working when possible, being recruited to tasks as appropriate to the sex of group members at any event. "Same sex" staffing applies to all events including rides, workshop activity and trips away, to ensure that any first aid or similar support is available in an appropriate manner. When possible staff of both sexes are available to offer support as needed by members at a given time.

First aid certificates will be held by at least one volunteer at each activity, supporting the certificated first aid capabilities of group members, who will attend a Basic First Aid Course as soon as is practicable.

All activity areas will be risk assessed and steps taken to meet health and safety needs of the members and staff. This will occur at riding sites, workshop locations and meeting rooms.

All motorcycles are serviced against a schedule supported by the bike's workshop manual after every ride. At each ride all bikes are scrutineered against a schedule prior to being used. All faults are rectified before bikes are re-used.

The group does not allow any young person to ride motor cycles unless they wear all of the safety kit, correctly fastened, as required of them by Trustees' Standing Orders. Minimum kit includes cover for arms and legs plus:

- ACU Gold Label approved helmet,
- goggles,
- gloves,
- kidney belt,
- body armour and
- suitable boots.

This is to minimise personal physical risk when taking part in the group's activities. All safety kit is checked and cleaned after each ride, any faults are reported to the kit manager or project manager for replacement.

Workshop sessions are supervised by a qualified mechanic. Induction of each member to use of the workshop includes briefing on tool use, lifting and carrying, fuel handling, location of fire extinguishers and exit routes. Members are required to wear protective overalls and suitable boots. Protective items such as barrier crème and latex gloves are provided. Cautionary notes about handling of carcinogenic liquids (e.g. dirty 4 stroke oil) and superheated radiator water are given on first arrival.

The group manages its own activities as far as is possible. This includes a continuous monitor on equality of sharing in the group's resources and bullying. Any unreasonable behaviour is dealt with by the members' committee using the trustees as a "court of appeal", under supervision of adult volunteers.